

CORPORATE VISA

A Corporate Visa is a temporary work authorisation granted not to a foreign employee, but to a corporate entity (e.g. a farm or mine) to employ a pre-determined number of skilled, semi-skilled, or/and unskilled workers. This visa enables a corporate applicant to employ a large number of foreign nationals for a specific period. A Corporate Visa is granted subject to an assessment by the Department of Home Affairs in determining the need by the corporate applicant to employ foreigners, and after taking into consideration inputs from the Department of Labour.



XPATWEB

Work Permit & Expatriate Solutions



Does not qualify holder for Permanent Residency



Employer can apply for a large number of workers in one batch



Multi-step and complex process



Workers endorsed under this Visa may exit and re-enter South Africa freely

THE PROCESS IN OBTAINING THIS VISA IS A COMPLEX AND ONEROUS THREE-STEP PROCESS:

STEP

1

APPLY TO THE DEPARTMENT OF LABOUR FOR THE LABOUR CERTIFICATE

Companies are required to apply for a Department of Labour certificate which authorises them to employ a foreign national. The Department of Labour process may prove to be a tedious one as the company will need to prove, amongst other things, that they are not taking job opportunities away from South African citizens. It is worth noting that the Department of Labour will conduct a compliance inspection prior to the application being finalised, we will assist the company to prepare for this inspection and provide them with a checklist. Once the application has been submitted to the Department of Labour it will take on average 3 – 6 months for them to adjudicate the application and issue the certificate.

STEP

2

APPLY FOR THE CORPORATE VISA FROM THE DEPARTMENT OF HOME AFFAIRS

Once the Department of Labour certificate has been successfully obtained, we will lodge an application with the Department of Home Affairs for the Corporate Visa certificate itself. The Department of Home Affairs will take on average 3 – 4 weeks to process this application.

STEP

3

APPLY FOR INDIVIDUAL VISAS (CORPORATE WORKER CERTIFICATE)

Following the abovementioned step and once the company has received their Corporate Visa Certificate, the foreign individuals would need to apply for their own visas to be endorsed into their respective passports under the umbrella of the Corporate Visa as prescribed. These applications would need to be submitted at the South African mission in their home country(s) and will be granted for the validity of the Corporate Visa. The processing times for the individual applications may vary depending on the country where they intend to submit however the average timeframe is 3 – 8 weeks.