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# HOIIStic Service Offering

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For Corporates & Professionals

For all your immigration, tax, remuneration, forex, accounting and financial emigration needs.

Xpatweb Company Profile | 1

### COMPANY PROFILE

**Xpatweb is the largest independent immigration practice in South Africa.** Our firm provides a holistic solution to South African and large international employers. Our multidisciplinary team of Expatriate Solution Specialists provide services in all areas of immigration and tailor a bespoke expatriate offering according to your needs.

Our end-to-end solutions entail working around your operational and logistic needs drafting documentation according to the strictest standards of Immigration law. Additionally, good relations are maintained with key stakeholders required throughout the application process and additional services such as cross border taxation, remuneration and legal assistance is provided, ensuring that services not only are executed at the most professional and expedient level, but also ensures that your expatriate staff are covered in all matters pertaining to mobility. We service some of the largest expatriate employers in South Africa within Financial Services, Telecommunication, Energy and Mining sectors.

Xpatweb, with Business Unity South Africa, has assisted the Department of Home Affairs, the Department of Higher Education and Training and The Department of Labour, in deliberations within the NEDLAC committee, providing data and assisting the committee in the decision of inclusion on this year's Critical Skills List. Xpatweb has assisted CCMG in providing an industry note regarding the shortfall of required qualifications of industry members in Contact Centre Management industry, with the intent of appealing to the Department of Home Affairs for a blanket consideration regarding these requirements. Xpatweb further engages with the public on matters pertaining to the Draft National Labour Migration Policy and proposed Employment Services Act amendments, which would regulate the extent employers can employ foreign nationals in their businesses.



Visa Application Facilitation



Corporate Visas



Permanent Residence Permits



Intra-Company Transfer Work Visas



General Work Visas



Africa Visas



Immigration Tracking System



Market-Leading Critical Skills Work Visa Competence



Immigration Compliance Auditing and Visa Validation

### TAX CONSULTING

### Clients of Tax Consulting South Africa fall in the class of taxpayers who expect a complete range of premium tax services.

We engage with you, not only to consistently ensure that you meet your tax obligations but, to also relieve you of the burden of tax administration. We understand that you require a strategic tax advisor with profound insight into the legal intricacies and practical dynamics of your complex financial dealings and business agreements.

In light of this, we strive to minimize your risk exposure by mitigating unforeseen tax consequences, thus ensuring that you remain fully compliant with fiscal law and statutory requirements. It is this core strength that makes us the preferred tax provider to large South African and leading multinational groups as well as taxpayers with complex and confidential matters.

#### We take care of it - all of it.

#### Additional services:



## FOREX SOLUTIONS

Exclusive benefits to pre-qualified clients with Treasury Outsource Solution through Investec and Bidvest. Our offering is both efficient and unparalleled in market due to having direct access to a specialist team along with our SARB and SARS expertise.

The service is ideal for international individuals and corporates who require assistance with regular remittances or special approval for larger quantum transactions.

#### Why choose us?

- Exclusive access
- Investec account where otherwise not qualifying
- Unique ability to retain USD currency
- Optimised conversion timing
- Quick and convenient, open your account fully remotely
- Compliance strategy and verified BOP process
- Most importantly, get better forex conversion rates as we deal at wholesale rate level

#### **3 Step Forex Solution:**

- **Step 1 -** Open your account in less than 24 hours.
- Step 2 Transfer funds to your account.
- Step 3 Convert currency and move your funds offshore.

### ACCOUNTING

#### Our good standing relationship with SARS and our experience with their procedures relieves you of various time-consuming obligations, such as tax compliance, VAT management, registrations and submissions.

We can assist with registration, certification, tax administration and VAT for businesses trading as a sole proprietorship, foreign company, local company, or an estate. Our services for business assistance include the compiling and signing-off of Annual Financial Statements, annual and provisional tax submissions, applications for import or export certification, as well as COIDA registrations and submissions. Our experience also enables us to facilitate complicated payroll structures and staff allowances, while ensuring compliance with SARS, as well as other regulatory bodies or authorities.

#### Additional services:



Independent Audits and Reviews

## FINANCIAL EMIGRATION

South Africans who have left or plan to leave South Africa permanently and remain abroad, can do so through the process of "financial emigration," which ceases their South African tax residency status with SARS.

Although SARB is no longer engaged in the application process, financial emigration provides legal clarity on non-tax resident status for exchange control purposes. The benefits of financial emigration include favourable financial planning possibilities, such as the ability to cash out one's retirement annuity before the maturity date if you can demonstrate non-tax residency for three consecutive years.

In addition from assisting you with the initial paperwork, our specialists at *Financial Emigration South Africa will complete the full process for you.* This includes an assessment of your financial position and tax status based on SARS records, retrospective tax correction and backdating as needed, completing, and submitting your emigration application with SARS and obtaining an emigration tax clearance certificate, assisting with any triggered Capital Gains Tax events, transferring funds offshore and redeeming policies, and more, all tailored to your specific needs.

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